

- 'Premium-Only Plan' (POP): Board members reviewed the language for establishing a POP to enable staff making voluntary payroll deductions for dependent health care premiums to have those deductions made 'pre-tax'. According to P. Robins, the POP would reduce both the RCD's and the employees' tax burdens by over \$500 per year, and the program fee would be \$50 annually, giving the organization a net gain. R. King moved to approve a POP for the RCD. S. Cobb seconded the motion and all voted to approve it.
- Draft Annual Work Plan: Board members reviewed the draft document and requested P. Robins make several revisions and resubmit it to the board for consideration at the October meeting. The specific revisions requested were:
 1. Double-check the '80% reduction in sediment movement from five miles of rural roads' 5-year objective under the 'Water Quality' goal in relation to the RCD's or partners' ability to verify meeting the goal.
 2. Incorporate prescribed fire projects planned under existing EQIP contracts as 'annual tasks' under the Vegetation and Wildlife Management goal.
 3. Remove 'support dairy waste management projects' 5-year objective from Air Quality Goal

Program Updates

P. Robins

P. Robins provided the following brief updates:

- The Hillslope Runoff Management Practices Guide is nearly complete
- Staff are investigating means of re-instituting a hillslope farm winter preparedness program on a small scale this fall, and soliciting input on best sources of barley seed and straw and how to distribute it to interested growers. Board members mentioned several different sources and discussed pricing and considerations as guidance for staff present at the meeting.

B. Burgoa provided a brief update on his progress in meeting with potential grower cooperators for the Irrigation and Nutrient Management program, hillslope runoff management, and Santa Rita Creek watershed programs that he is managing.

Closing Discussion

Directors

Board members discussed timing of the next meeting and the level of interest in the Speak-Off Competition scheduled to follow that meeting.

2:00 P.M.

Meeting Adjourned

P. Binsacca

The next Regular RCD meeting will be held:

Date: **October 24, 2013, 2:00 P.M.**

Location: **RCDMC Office, 744-A LaGuardia Street, Salinas, CA**